

The short listing criteria are:

- Experience in undertaking similar assignments and number of years in business;
- Experience in working with the World Bank and/or Donor-funded Projects;
- Technical and Managerial Organization of the firm;
- Availability of competent staff with relevant qualification and experience to undertake the assignment;
- Experience developing civil service tests in the Sub-Sahara Africa Region.
- Please state clearly the relevant skills of each member of the firm.

The attention of interested Consulting Firm is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and employment of Consultants under IBRD loans and IDA credits and grants by World Bank Borrowers (January 2011). (Consultant Guidelines), setting from the World Bank's policy on conflict of interest. Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.

A Consulting firm will be selected with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers. Selection is based on the Consultant's Qualification (CQS) as set out in Consultant Guidelines (May 2014, Revised October 1, 2006, May 1, 2010 & January 2011).

Interested firms may obtain further information at the address below during office hours from 09:00 and 17:00hours, Mondays to Fridays.

Expression of interest must be delivered in a written form clearly marked: "**Ref: Testing Consultant firm of the CSRCBP**", at the address below in person or by mail or by email on or before Thursday 21th January 2016 at 16:00hours.

The Project Coordinator
Civil Service Reform and Capacity Building Project
Civil Service Agency
63 Carey Street, Monrovia, Liberia
Email:publicsectormodernizationcsa@gmail.com

POB
Jan 6, 2016

Attention: The Project Coordinator-CSRCBP