

Republic of Liberia

Civil Service Agency

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Testing Firm

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REQUEST OF EXPRESSION OF INTEREST

The government of Liberia (GOL) through the Civil Service Agency (CSA) has received a grant from the International Development Association (IDA) for Strengthening Governance-Civil Service Reform Capacity Building Project (CSRCP). The Civil Service Agency intends to apply part of the proceeds of this grant to eligible payments under the contract for hiring a Testing Consultant Firm to develop new Civil Service Tests that will reflect Regional and international Standards and meet the requirement of the CSA.

The CSA administers seventy-nine (79) qualifying tests to individuals desirous of entering the service. Most of these tests have been administered for more than twenty years and need urgent revision to reflect the changing realities of the social, economic and technological environment which the public service has undergone since the development of these tests.

OBJECTIVES OF THIS CONSULTANCY, to:

- Review all existing civil service test;
- Develop new tests per the attached listing;
- Develop a capacity building plan to train staff for the administration of the tests;
- Develop 2 versions (A& B) of each test.

This assignment is estimated to cover approximately 6-8 Months. The start date of the assignment will be no later than fourteen (14) days upon the signing of the contract.

The Civil Service Agency now invites eligible Consulting Firms to indicate their interest in providing this service. Interested Firms must provide information indicating that they are qualified to perform the services by submitting their detailed information (brochures, past performance records, references of similar assignments executed in the past). They must also provide description of work both general and on similar assignment. Specific experience on World Bank funded projects will be an added advantage.